

**CLEVELAND PUBLIC LIBRARY  
HUMAN RESOURCES DEPARTMENT  
LIBRARY BOARD OF TRUSTEES  
TERMINATION REPORT  
7/01/2010 TO 7/31/2010**

**Human Resources Committee Report  
September 16, 2010**

<b>EMPLOYEE NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>TERMINATE DATE</b>	<b>REASON</b>
<b>RESIGNATIONS</b>				
ARNWINE, SHAWN R	SHELF PAGES	PAGE	07/09/2010	ANOTHER JOB
CRUZ, NATALIE	WALZ	PAGE	07/23/2010	RETURN TO SCHOOL
DAMBIINYAM, ENEREL	CATALOG	CATALOG LIBRARIAN	07/12/2010	MOVING
FORTE, DEMETRIUS	FULTON	PAGE	07/31/2010	RETURN TO SCHOOL
HAYES, RAYSHAWN	UNION	LIBRARY ASST-COMP EMPH	07/27/2010	PERSONAL REASONS
LEWIS, SUMMIERE D	SHELF PAGES	PAGE	07/09/2010	TERMINATION INVOLUNTARY
WILEY, ANTOINETTE M	SHELF PAGES	PAGE	07/02/2010	ANOTHER JOB
<b>RETIREMENTS</b>				
IRIZARRY, VICKY D	AQUISITIONS	TECHNICAL SERVICES ASSOCIATE	07/30/2010	RETIREMENT
<b>OTHER TERMINATIONS</b>				
DOOMS, DARIUS R	SHELF PAGES	PAGE	07/30/2010	Y.O.U. PROGRAM ENDED
JACKSON, TASHIANA C	SHELF PAGES	PAGE	07/29/2010	Y.O.U. PROGRAM ENDED
JORDAN, DARCELL L	SHELF PAGES	PAGE	07/30/2010	Y.O.U. PROGRAM ENDED
ODOM, DANIEL E	SHELF PAGES	PAGE	07/29/2010	TERMINATION INVOLUNTARY
PATTON, ANDRE J	SHELF PAGES	PAGE	07/30/2010	Y.O.U. PROGRAM ENDED
SCOTT, SHERRIE	MEMORIAL NOTTINGHAM	PAGE	07/14/2010	TERMINATION INVOLUNTARY

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
SHIELDS, JAMES	SHELF PAGES	PAGE	07/30/2010	Y.O.U. PROGRAM ENDED
WILLIAMS, JUSTIN C	MARTIN LUTHER KING	PAGE	07/15/2010	TERMINATION INVOLUNTARY

CLEVELAND PUBLIC LIBRARY  
 SALARY CHANGES REPORT  
 FROM 07/01/2010 TO 07/31/2010

EMPLOYEE: BAILEY, FRANKIE L  
 JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
 CURRENT STEP: 6 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE	37,517.74	37,618.10	PROMOTION

EMPLOYEE: BOWERS, KEVIN L  
 JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
 CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE	30,220.58	30,919.72	PROMOTION

EMPLOYEE: DARKENWALD, WULFGAR  
 JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFECTIVE DATE 07/26/2010  
 CURRENT STEP: 12 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
MASTER CHANGE MISC	26,053.04	42,364.92	SENIORITY DATE ADJUSTMENT
SALARY AFFECTS BASE	0.00	42,364.92	PROMOTION

EMPLOYEE: GUDER, ROBERT E  
 JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
 CURRENT STEP: 3 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE	32,685.64	33,443.02	PROMOTION

EMPLOYEE: HARRIS, GLENN  
 JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE	31,429.06	32,156.80	PROMOTION

EMPLOYEE: HOUSTON, LARRY D  
 JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
 CURRENT STEP: 5 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE	35,352.98	36,171.46	PROMOTION

CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 07/01/2010 TO 07/31/2010

EMPLOYEE: JACKSON, ANTONIO  
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)  
CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
CURRENT STEP: 2 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	31,429.06	32,156.80	PROMOTION

EMPLOYEE: KERN, DELOREAN  
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)  
CURRENT GRADE: B EFFECTIVE DATE 07/09/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	30,220.58	30,919.72	PROMOTION

EMPLOYEE: LEWIS, JEFFREY D  
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)  
CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
CURRENT STEP: 5 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	36,059.92	36,171.46	PROMOTION

EMPLOYEE: MCCORMICK, EUGENE  
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)  
CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
CURRENT STEP: 9 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	39,813.54	39,921.70	PROMOTION

EMPLOYEE: MCINTOSH, SHAWN  
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)  
CURRENT GRADE: B EFFECTIVE DATE 07/04/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	30,220.58	30,919.72	PROMOTION

EMPLOYEE: MONCRIEF, PASHA D  
JOB TITLE: LIBRARY ASST-COMP EMPH  
CURRENT GRADE: F EFFECTIVE DATE 07/04/2010  
CURRENT STEP: 3 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	23279.36	24210.68	MLIS STEP PER UNION CONTRACT

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 07/01/2010 TO 07/31/2010**

**EMPLOYEE:** PATTERSON, RHASHIED K **CURRENT GRADE:** B **EFFECTIVE DATE**  
**JOB TITLE:** CUSTODIAN II (DAYS/BRANCHES) **CURRENT STEP:** 5 **FOR GRADE/STEP** 07/04/2010

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	35,352.98	36,171.46	PROMOTION

**EMPLOYEE:** PHELPS, SANDRA **CURRENT GRADE:** B **EFFECTIVE DATE**  
**JOB TITLE:** CUSTODIAN II (DAYS/BRANCHES) **CURRENT STEP:** 2 **FOR GRADE/STEP** 07/04/2010

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	31,429.06	32,156.80	PROMOTION

**EMPLOYEE:** SCURKA, LORI J **CURRENT GRADE:** F **EFFECTIVE DATE**  
**JOB TITLE:** LIBRARY ASSISTANT-YOUTH **CURRENT STEP:** 7 **FOR GRADE/STEP** 07/04/2010

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	51384.32	52411.58	MLIS STEP PER UNION CONTRACT

**EMPLOYEE:** SPIVEY, MANISHA J **CURRENT GRADE:** H **EFFECTIVE DATE**  
**JOB TITLE:** CHILDRENS LIBRARIAN **CURRENT STEP:** 1 **FOR GRADE/STEP** 07/04/2010

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	24,210.68	50,998.74	PROMOTION